

## ISM - PARENT ASSOCIATION –PA

### REPORT TO THE NOVEMBER 2009 ANNUAL GENERAL MEETING

#### 1: Brief History:

The parent Association was restructured by the board in March 2007, replacing the existing Parent Committee Arusha and Parents Committee Moshi which were acting as advisory sub-committees of the board. The New Term of reference (TOR) proposed a combined Parents Association /Committee for the whole School, in order to improve communication between two campuses.

#### 2: Objectives

##### 2:1 Support

- The Mission, Philosophy and Objectives of the school.
- International School Moshi as ONE school with two Campuses.

##### 2:2 Support and enrich the School Community:

- Communication
- Cultural and social events

##### 2:3 Raising funds for School activities.

#### 3 Changes & Challenges faced by the PA :

##### 3:1 Changes

The Main Change: The PA meeting structure does not begin with a parent forum. This structure would encourage Parents to have direct communication with School Administration and creating a direct dialogue between both.

##### 3:2

##### The PA model:

Concerns should first be discussed with the Class teacher or other personnel directly involved.

If these concerns can not be resolved then the concern can be taken to the Head of Primary or Secondary as appropriate.

General concerns can be taken to the Head of Campus, if resolution has not been reached at earlier levels.

If satisfaction is not achieved at this level, parents may then take their concerns to the Director.

If parents concerns have passed through these appropriate channels as described above, but remain unresolved; the PA will discuss the general concern raised by parents with the Administration.

#### 4: Communication Network:

- Through a section in the School news letter –special letters-
- E-mails on specific issues
- School Notices on School notice board or elsewhere.
- Parents meetings

\*Other PA members or Teachers may be invited by the PA to attend committee meetings in a non-voting capacity

\*The PA may hold meetings and activities in the school in cooperation with the Administration.

#### PA REPORT for the year 2008/2009

- A P.A member offered to upgrade the ISM website.
- Organization the International Day on Moshi campus on the 14<sup>th</sup> March 2009. This was a great Success and once again this year we would like to make it THE ISM day and this will be on the 13<sup>th</sup> March 2010 on Arusha campus.
- Coffee afternoons were organized to give the opportunity to parents to meet the PA and bring their concerns/ ideas/suggestion for the school.
  - On Moshi campus it was held on the 5<sup>th</sup> May 2009
  - And Arusha Campus on the 6<sup>th</sup> May 2009
- We were also involved on the committees for the election of the new Director!" Welcome again BOB!!"

- The supported an agreement to order swimming caps with from Europe. Some has arrived. The delivery of the remaining caps will be arranged through the parent who volunteered to work on the project the administration.
- At the end of the School year 'The Teachers Appreciation Day' was also organized by the PA
  - On Moshi campus it was a 'cocktail evening' at Kishari house on the 10<sup>th</sup> June 2009.
  - And on Arusha campus, it was a lunch on the 12<sup>th</sup> June 2009.
- In August 'welcoming picnics' were held:
  - On Arusha Campus on the 22<sup>nd</sup> August 2009.
  - And for Moshi Campus it was at TPC on the 29<sup>th</sup> August 2009.
- In September 2009, two PA members went to Nairobi to collect the sports kits that are now available on both campuses.
- In October 2009, a raffle was organized for the Scholarship Program for the 40<sup>th</sup>ISM anniversary and it was drawn on the sports week end on the 24<sup>th</sup> October on Moshi Campus .A VERY big thank you to everyone of you as we raised Tsh 4,000,000!